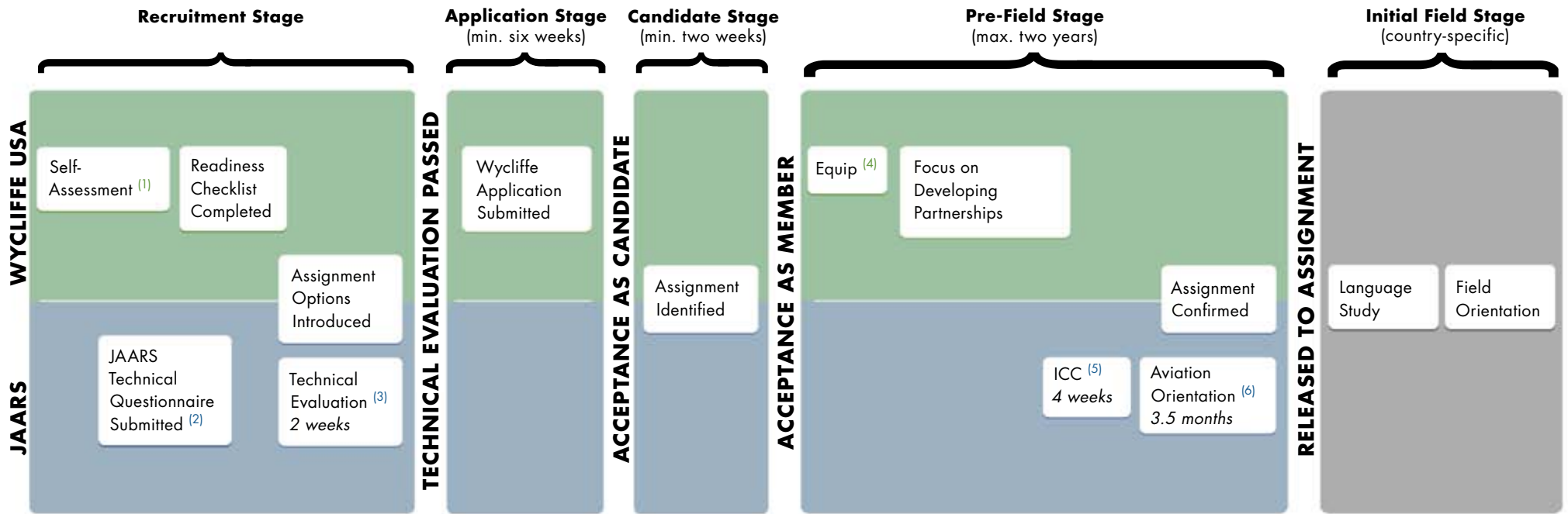


TIMELINE FOR AVIATION PERSONNEL WITH WYCLIFFE USA



(1) A short, nontechnical online assessment that starts the Wycliffe application process.

(2) A vocational questionnaire including logbook information and a one-page testimony.

(3) An assessment of your flight and/or maintenance skills in Waxhaw, N.C., to determine your readiness to serve in mission aviation.

(4) Wycliffe's training program for new members. It includes a six-week online segment and a two-week course in Orlando, Fla. You will spend four to eight hours per week on the online course. This will help you understand more about Wycliffe: who we are, how the past has shaped us and our vision for the future. You will also learn how finances, insurance, etc. are handled. The online course will give you the basis for developing your prayer and financial ministry partners, and the two weeks in Orlando will further equip you in that area.

(5) The Intercultural Communications Course in Waxhaw, N.C. This will help you develop skills and attitudes for living and working effectively in multicultural teams overseas or in your home-country assignment.

(6) A program in Waxhaw, N.C., designed to equip new maintenance specialists and pilots to function safely and professionally in the field operation to which you are assigned. Our aim is to communicate and model a corporate operational philosophy, both in maintenance and flight, which can be applied to any aircraft in any operation.